

## CHAPTER 6.00 - PERSONNEL

6.651

### NURSING MOTHERS

#### POLICY:

- (1) Under the provisions of the Fair Labor Standards Act, the District shall provide reasonable unpaid breaks for an employee to express breast milk for her child for up to one (1) year after the birth of the child.
- (2) A private area, other than a restroom, shielded from view, free from intrusion, shall be made available to the employee.
- (3) A nursing mother shall be responsible for notifying her supervisor of her intent to exercise her right under the Fair Labor Standards Act.

STATUTORY AUTHORITY: 1001.41; 1012.22, 1012.23, F.S.

LAWS IMPLEMENTED: 383.015, 1001.43, 1012.23, F.S.  
Fair Labor Standards Act of 1938 (29 USC 207, Section 7)

History:

Adopted: December 13, 2011 Revision Date(s): Formerly: New
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