CHAPTER 6.00 - PERSONNEL

6.812

SUPPLEMENTAL ADMINISTRATIVE PERFORMANCE BASED PAY

POLICY:

Subject to the availability of funds, school based administrators shall be compensated based on performance as follows:

(A) Eligible employees shall receive the normal step increase contained in the adopted administrative salary schedule.

(B) Eligible employees shall receive any increase in the adopted schedule granted by the Board.

(C) Administrators meeting the criteria of an overall "Outstanding" performance rating established in the Board approved "School-Based Administrative Personnel Performance Appraisal System" shall receive a Performance Based Pay Supplement.

This supplement will be between 2.5% and 5% of their current year salary, and such supplement pay shall not become part of their base pay. The Superintendent will recommend the exact percentage.

This supplemental pay will be awarded on a year-by-year basis, contingent on the recipient continuing to meet the criteria for an overall "Outstanding" performance rating.

STATUTORY AUTHORITY: 1001.41, 1012.22, 1012.23, F.S.

LAWS IMPLEMENTED: 1001.43, 1012.66, F.S.

History:

Adopted: June 11, 2002
Revision Date(s): February 9, 2010
Formerly: