

CHAPTER 6.00 - PERSONNEL

6.241

ILLNESS-OR-INJURY-IN-LINE-OF-DUTY LEAVE

POLICY:

- (1) Any employee shall be entitled to illness or injury-in-line-of-duty leave for a period not to exceed ten (10) school days when he has to be absent from work because of a personal injury received in the discharge of his duties or because of illness from any contagious or infectious disease contracted in the performance of his/her duties. Illness-in-line-of-duty leave is intended to deal with the illnesses normally known as childhood diseases; such as, mumps, measles, and chicken pox. This leave does not include normal adult illnesses such as colds and influenza. This leave is non-cumulative.
- (2) In order to be considered for injury-in-line-of-duty leave, the following conditions shall be met:
 - (a) The employee must provide written testimony or evidence that his/her injury was received in the line of duty.
 - (b) The employee must supply a letter from a medical doctor, who treated the patient, stating that in his/her opinion there is a strong probability that the illness was contracted at the work site.
 - (c) The employee must file a written claim as outlined below.
- (3) The employee who has claim for compensation while absent because of injury or illness incurred as prescribed herein shall file a claim in the manner prescribed by law by the end of the school month during which the absence has occurred.

The Board may approve such claims and authorize the payment in accordance with the provisions of law.

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- (4) Leave for any employee, as prescribed by law, shall be authorized for a total not to exceed ten (10) work days during any school fiscal year for an illness contracted or any injury sustained in the line of duty, or a total of ten (10) days for the same illness or injury. The employee granted such leave is entitled to full pay status for a period not to exceed ten (10) working days. If the employee is unable to resume work at the end of a ten (10) work day period, he/she may elect to use accrued sick leave and receive salary payments, at a rate not to exceed their normal gross pay.

STATUTORY AUTHORITY: 1001.41; 1012.22; 1012.23, F.S.

LAWS IMPLEMENTED: 1001.43; 1012.61; 1012.63; 1012.66; 1012.69, F.S.

STATE BOARD OF EDUCATION RULE: 6A –1.080

History:

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Formerly: